

Course: Understanding Modern Day Officer Dynamics

The goal of the presentation is designed to allow for current and aspiring officers and officer candidates from the career and volunteer fire service, with a meaningful and educational learning experience, making for a well-rounded officer who will address very many challenges that lie ahead. The Fire Officer's role is that providing a positive influence and role model for subordinates. It requires such traits as fairness, objectivity, impartiality, above all, professionalism and ethical conduct. Your mission is to enhance the development of your subordinates, once you make the officer's rank. It's not my intention to reshape your accountability by this one training session, but rather provide you with a clear indication of where you are now, and how to advance successfully in the future. The candidate will be provided with documents concerning officer's questionnaire - Organizational Command Chart- Requirements on Becoming an Officer - New Officer Changed Relationships - Source of Assistance - Objective of Supervision - Having Basic and Effective Supervisory Practices with Management and Staff.

(How to handle Conflicts between Subordinates and Maintaining Discipline and Receiving Criticism)

Instructor: William Timmons t.p.i. / c.f.i.

Prerequisites: None

Equipment: None

Course: Minimum Manpower Operations

The shortage of physical assets (manpower) is a problem shared by fire departments throughout the country.

Our challenge is to operate, efficiently and safely with the assets we have on hand.

Through classroom instruction and hands-on practical sessions this course will provide students with the knowledge and practical experience to formulate Minimum Manpower procedures for their departments.

Instructor: Green Mountain Associates

Training Prerequisites: None

Equipment: PPE Require

Course: Bringing Calm to the Chaos and Conflict Resolution

Saturday AM – (Bringing Calm to the Chaos) - The fire service has properly prepared firefighters to respond to a Mayday. We do skills and drills for RIT. But has your department prepared their command officers on how to handle a Mayday? This class will review statistics, types of situations that cause firefighters to be in distress. Policy and procedures on how to perform progressive RIT operations before the Mayday. We will also introduce how to build out your incident command team to be better prepared for the impending chaos. All attendees will get our Managing the Mayday tactical checklist and Radio Operations protocol. Your firefighters and their families deserve incident commanders who are well prepared to function under serious duress.

Saturday PM – (The Leadership Trap - Conflict Resolution) - Most leadership training is focused on managing people and tangible things. But the fire service is all about the people business. We in general provide service and support to our communities. As numbers reduce we simply can't meet those demands without engaged and motivated people. Regardless if you are paid, paid on call or are working as in a volunteer status, successful leaders must understand and be comfortable with dealing with negativity. Come learn about cognitive dissonance and how we must be able to read, map and positively engage people on a whole new level!

Instructor: Billy Greenwood

Training Prerequisites: None.

Equipment: None

Sunday Courses- April 14, 2024

1-Day Course

Course: Fire Ground Command / Decision Making at Structural Fires – (Strategy and Tactics)

Must first develop an overall Strategy and Tactics for each of the following: (1) Locate and remove endangered occupants (2) Treat the Injured. (3) Stop the forward progress of fire. (4) Ensure property conservation. 5) Provide exposure protection. After reviewing several videos, each group leader will be requested to develop an overall review and discuss unsafe "**Strategy and Tactics**" regarding all the above scenarios. (**Encouraging on site Team Work and Cooperation**).

Instructor: William Timmons t.p.i. / c.f.i.

Training Prerequisites: None.

Equipment: None

Course: Highway Safety and Courage to be Safe

Sunday AM - One of the Most Dangerous Places – (Highway Safety). You are more likely to suffer a career ending fire service injury or death than fighting a building fire! This program will discuss the hazards associated with moving traffic, terrain, topography, weather, drivers who are under the influence and even the distracted driver. Review policies and procedures on temporary lane closures, traffic aides and equipment, and how to be more visible in traffic. We will have a strong focus on apparatus positioning and providing a safe space for emergency responders to work within the shadow of a block.

Sunday PM - Do You Have (The Courage to Be Safe)? This class will review research, statistics and case studies of real world events that changed the lives of firefighters and the organization they were members of. We will look at the 16 life safety initiatives created by the National Fallen Firefighters Foundation to reduce firefighter injuries and line of duty deaths. Content includes a focus on having the courage to speak up, empowering the individual for greater situational awareness, the ability to have a voice to report unsafe situations, providing medical screening and evaluations, safe fire-ground operations, increasing good quality fire department training and organizational culture.

Instructor: Billy Greenwood

Training Prerequisites: None.

Equipment: None

Course: Engine Company Operations

The engine company is the basic operational unit of every fire department and provides the primary extinguishing agent, water, and personnel; and delivers it to the fire. To supply and make use of water properly the firefighter must have considerable knowledge and skills.

This course will include: the basic mission of engine companies, engine company operations, strategies and tactics for engine companies, size up and smoke signals, and operational pointers for engine companies.

Practical & skills sessions will include: hose loads and deployment, hose advancement and nozzle skills, engine company hose team skills and practice.

Instructor: Green Mountain Associates

Training Prerequisites: **Practical sessions require physical exercise and only firefighters physically capable of demanding physical effort should participate.*

Equipment: PPE is required

Saturday & Sunday Courses- April 13 & 14

2-Day Course

Course: Initial Fireground Decision-Making/The Sixth Minute

Decisions that are made in the initial phases of an emergency will impact the overall operations and the eventual outcome.

Initial Fireground Decision-Making is a course that covers the concepts of: size up, command, control & communications and determining initial strategies and tactics. It also covers leadership and command presence. The course will also cover operational modes and engine and ladder company operations. This material is covered with the underlying theme of firefighter safety.

Instructor: Green Mountain Associates

Training Prerequisites: None.

Equipment: None

Course: Introduction to Pumps, Basic Pumps

This course is an introduction to pumps and pump operations. Building on basic pump theory the course will introduce firefighters to basic pump operation and maintenance. Priming & drafting will be explored in depth using both classroom theory and practical application. Pump problem troubleshooting and preventive maintenance will be covered. Practical sessions will include work with both portable and main fire pumps.

Instructors: Green Mountain Associates

Equipment Required: PPE

Course: Rookie Course

An Introduction to the Fire Service. Welcome to the greatest fraternity on earth. Community service, selflessness & brotherhood are the hallmarks of firefighters. Firefighting has great rewards but it is also hazardous. New firefighters must learn the basic skill of the job and how to do the job safely. This course will give new firefighters an introduction to these basic skills on how to do firefighting safely.

Topics to be covered:

Orientation to and History of the Fire Service, Fire Department Organization & Chain of Command, Jobs & Tasks of Firefighters, Safety & Protective Equipment, Fire Service Terminology, Chemistry of Fire & Fire Behavior, Classes of Fires & Fire Extinguishers, Fire Apparatus Overview and Orientation, Hose & Appliances Orientation, Ground Ladders, Hand Tool Identification & Orientation, Ropes & Knots.

This class should be the first step in a firefighter's career and in a firefighter's progression of training.

Students should bring their Firefighter's protective clothing and be physically able to carry out the physical rigors of firefighting.

Instructors: Green Mountain Associates

Equipment Required: PPE

Southern Vermont Regional Fire School Committee Members

Bob Schlachter-Killington Fire Department, Kevin J. Goodhue-Bennington Rural Fire Department, Tim Burgess-Bennington Rural Fire Department, Bob Kilpeck-Brandon Fire Department, Don Howard-Fair Haven Fire Department, Steve Waters-Bennington Rural Fire Department.

Instructors Bio:

William Greenwood has been a volunteer, call and career firefighter over his 28 years of service. He has been a senior staff Instructor for the New Hampshire Fire Academy, presented at FDIC-International for the past 11 years, is the owner of FETC Services which provides advanced level firefighter training and leadership programs throughout the United States. Billy has also been published in Fire Engineering and Fire Rescue magazines. He retired from the Keene, NH Fire Department after 22 years of service and currently is the Chief of the Fire Department for the Rhode Island TF Green International Airport located in Warwick, Rhode Island.

William Timmons t.p.i. / c.f.i. / (CAFC) - Served 30+ years as Fire Chief (career / volunteer) Westmount Borough, Montreal Quebec, Canada He is presently involved as "*Instructor / Management Consultant*" specializing in Fire Training and Disaster Management Planning . He teaches and lectures internationally on many subjects ranging from basic firefighting tactics and Officer Leadership. He is a qualified college level Instructor, and recognized in Canada and several American States. He has an Associate Degree in Fire Science Technology and a certificate from the Canadian Fire Marshal's and Commissioner's Office on Fire Cause and Determination regarding their arson Investigation program. He served as liaison for the Capital's NBC Haz-Mat Response Team (Ottawa F.D.)and helped coordinate their response to terrorism program held at the New Hampshire Fire Academy. He was a certified instructor for the firefighter's pre-entry program with the Algonquin Technical College , Ontario Department of Justice, Canada (Police and Public Safety Training Division.) He is an Honorary Life Member of the Canadian (CAFC) Association of Fire Chiefs and a recipient of the Canadian Governor General's Medal for Exemplary Service. He is an Honorary Member of the Addison County Firefighters Association and the Shelburne Volunteer Fire Department. During his career he has been rewarded with excellent leadership from his peers and much support from those who worked under his command during his career.

Mike Gallas (Green Mountain Assoc.): is a retired chief of the Mallets Bay Fire Department and he also is the President of Green Mountain Catamount Fire Training. TBA instructors for courses offered by Green Mt. Assoc.

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Visit our new website for SVRFS!

SOUTHERN VERMONT REGIONAL FIRE SCHOOL

CODE OF ETHICS

This code of ethics provides guidance to the instructors, students and staff {herein known as member}, of the Southern Vermont Regional Fire School {herein referred to as SVRFS}, in discharging their responsibilities.

Relationship to the Community

Each member of the SVRFS is expected to demonstrate the highest standard of personal integrity, truthfulness, honesty and fortitude in all activities.

Each member will consider every person at the SVRFS as a member/friend/customer/brother or sister.

Each member will be ever mindful that we are always in the eyes of the public and will conduct themselves so as to bring unwarranted credit to our host or the SVRFS.

Relationship to the SVRFS

In supporting the mission of the SVRFS, members abide by the ethics statements.

Members maintain high standards of professional competence and meet qualitative and quantitative standards of performance. They seek and participate in appropriate professional development activities.

Members seek to advance the welfare of the Department through accountability for the proper use of Town funds, personnel, equipment and other resources.

Relationship to Each Other

Each individual member is responsible and accountable for his/her own actions, and to some extent, for the well-being of other members. Remember these behaviors and practice them on a daily basis.

They are:

1. Consideration: be considerate of one another's values, ideals, possessions, feelings, etc.
2. Discretion: Be discrete when communicating with other members.
3. Tolerance: Be tolerant of our differences whether they are related to: color, gender and religious faith. These are the differences that make us stronger as a family and better able to serve the needs of our diverse communities.
4. Unity: During good times and in difficult times, the organization must continue to work together as a team. Remember individuals make up a team.

All members shall avoid any activity giving rise to conflict of interest, actual or perceived. In the event a situation should arise contact a staff member.

All members shall avoid exploitation, discrimination, abuse, harassment and insensitivity is always wrong. It is the responsibility of members to strive to eliminate them whether they are unconscious or conscious, covert or overt, while taking care to respect the rights of others.

All members shall show respect towards positions of authority and leadership.

All members shall practice safety in all aspects of SVRFS activities; safety is everyone's responsibility and shall be reported to the Instructor or SVRFS Staff immediately.

Discipline, up to and including discharge may be imposed for cause if a member (student) is found in violation of these articles.

Southern Vermont Regional Fire School 2024 Registration Application

Student Information (Please Print Neatly and Legibly)

Last Name	First Name	MI.
Mailing Address		
City/Town	State/Prov.	Zip Code
Day Phone	Evening Phone	
E-mail Address	Rank	

Department/Agency Information (Please Print Neatly and Legibly)

Department/Agency Name		
Department/Agency Mailing Address		
Town/City	State/Prov.	Zip Code

Waiver of Liability and Insurance Information

Whereas, I have been invited to attend, or observe, or participate in firefighting training exercises jointly sponsored and administered by the Rutland County Fire Mutual Aid Association, Inc. and the Bennington County Mutual Aid Association, Inc., in concert with various other public organizations, person and corporations; and **Whereas**, such exercises often present hazards to the life and property of participants, observers and attendees; now **Therefore**, in consideration of being afforded the opportunity to observe, attend or participate in such firefighting training:

1. I acknowledge the inherent dangers in such training and assume the risk to my person and property, both personal and of others in my control and supervision.
2. I agree to hold harmless and waive all claims against the sponsors and/or their agents, arising from my participation, observation or attendance at said training.
3. Further, this waiver of liability and agreement to hold harmless extends to all claims that might devolve to the benefit of my heirs, assignees, administrators or agents or employees in both official and person capacities, who are assisting the above-named sponsors in the presentation and conduct of this training.
4. Further, I certify that I am physically qualified and capable to pursue the courses that I will participate in.

Signed: _____ Date: _____
(Signature of applicant)

The above applicant appears to be physically capable and has successfully completed the necessary prerequisite training to participate in the course(s) applied for. The applicant is covered by department insurance for worker's compensation and personal injury.

Signed: _____ Date: _____
(Signature of Chief or authorized department officer)

Officer's Name
(Print) _____ Phone Number _____

Student Name:		
_____	_____	_____
Last	First	Middle Initial

2024 Course Selections

1 st Choice	2 nd Choice	3 rd Choice	Course Name	Cost
<u>Saturday One-Day Courses</u>				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Understanding Modern Day Officer Dynamics	\$100.00
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Minimum Manpower Operations	\$100.00
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Calm to Chaos/Conflict Resol.	\$100.00
<u>Sunday One-Day Courses</u>				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Fire Ground Strategy and Tactics	\$100.00
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Highway Safety	\$100.00
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Engine Co.Ops	\$100.00
<u>Sat. and Sun Two-Day Courses</u>				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	The Sixth Minute	\$200.00
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Intro. To Pumps	\$200.00
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Rookie Course	\$200.00

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Payment on-line with credit card or PO.

Checks may be sent to:

Kevin Goodhue
117 Jefferson Ave.
Bennington, VT 05201

All checks for registration must be made out to:

Southern Vermont Regional Fire School or SVRFS.

- *All checks or signed purchase orders **must accompany** applications.
- * Credit cards are accepted with applications on-line or a **PO from depts.**
(PO payments must be accompanied with PO numbers for on-line registration.)
- * No applications will be processed until payments are received.

. Registration applications must be received by March 30, 2024

Welcome!

This year the Southern Vermont Fire School continues the tradition of offering an excellent selection of courses featuring distinguished instructors. We are offering a few different courses this year and we are sure that you will be pleased with the programs that we have available. We are very pleased to be offering the SVRFS once again at the Mill River School located at 2321 Middle Road off Rt. 7 in North Clarendon, VT. We look forward to seeing friends return and meeting new students attending the school.

Register on -line this year! Go to www.svrfs.com

Registration Information:

Most class sizes are limited, and applications are processed on a first-come, first-served basis. Although we make every effort to see that you are registered in your first choice, **it is important that you provide us with alternative course selections.** If a course has to be canceled, you will be assigned to your second/third class choice and receive another confirmation. Registration applications must be received by **March 30, 2024.** As always, we recommend early registration! **Course confirmations will be e-mailed to each student after applications are processed. Classes begin promptly at 8:00. Certificates will be presented at the completion of courses.**

Tuition is \$100.00 per day and includes lunch. Tuition is non-refundable, except in the case where a course is canceled, and you are unable to be placed in an alternative choice. Payment in the form of a credit card, a signed purchase order or check must accompany your registration application, or it will not be processed. **Register on -line this year! Go to www.svrfs.com** or e-mail registration applications to admin@svrfs.com or mail to Southern Vermont Regional Fire School 117 Jefferson Avenue, Bennington VT 05201. ***Mailed applications take longer to process due to delivery.**

Driving Directions:

From the North:

Travel Route 7 South to Rutland

From the South:

Travel I-91 North; take Exit 6 (Rockingham/Rutland) onto VT Route 103 North. Take Route 7 North to Rutland.

From the East:

Travel Route 4 West until you reach Routes 4 & 7, then travel south on Route 7.

From the West:

Travel the Northway (I87) to Exit 20 (Fort Ann/Rutland). Take Route 149 East to Route 4 East. Then to Route 7 South.

To Mill River Union High School: Mill River Union High School is located on 2321 Middle Road, just off of Route 7. Turn onto Middle Road at the signal light in front of Alderman Chevrolet and travel straight through the intersections until you see the school on the right. (About two miles)

To the Best Western Inn: The Best Western Inn is conveniently located just off of Route 4 in Rutland at 5 Best Western Place.

Local Lodging:

Best Western Inn (The Official Fire School Motel) Call 802-773-3200.

Best Western Inn	5 Best Western Place off of Route 4	802-773-3200
Ramada Inn	753 S Main St.	802-773-3361
Travel Inn	125 Woodstock Ave.	802-775-4348
Econo Lodge	238 S Main St.	802-773-2784
Hampton Inn	47 Farrell Dr.	802-773-9066
Comfort Inn	19 Allen St.	802-775-2200
Quality Inn	253 South Main	802-733-3361

Registrar: Kevin J. Goodhue

Phone: 802-447-0778

Cell: 802-379-4001

E-Mail kg1956@yahoo.com



Southern Vermont Regional Fire School
117 Jefferson Avenue
Bennington, VT 05201

Southern Vermont Regional Fire School

April 13 & 14, 2024

At

Mill River Union High School

2321 Middle Road

North Clarendon, Vermont

Sponsored by:

Bennington County Mutual Aid Association, Inc.

Rutland County Fire Mutual Aid Association, Inc.

Register on -line this year! Go to www.svrfs.com

2024 Course Offerings

